

## **Boland Survey of Not for Profit Salaries and Human Resource Practices**

### **2009 British Columbia Survey Participants**

Alzheimer Society of B.C.  
Arrow & Slocan Lakes Community Services  
Arts Umbrella  
Association of Neighborhood Houses of Greater Vancouver  
Boys & Girls Club Services of Greater Victoria  
Boys & Girls Clubs of Greater Vancouver  
British Columbia Cancer Foundation  
Canuck Place Children's Hospice  
CNIB - BC & Yukon Division  
Immigrant Services Society of BC  
John Howard Society of the Lower Mainland of BC  
John Howard Society Thompson Region  
Juvenile Diabetes Research Foundation - BC  
Michael Smith Foundation for Health Research  
MOSAIC  
Parkgate Community Services  
Pembina Institute for Appropriate Development (BC)  
Prince George YMCA  
Rain City Housing And Support Society  
Rick Hansen Foundation  
Science World British Columbia  
The Children's Wish Foundation - BC  
Vancouver Aquarium  
Volunteer Vancouver  
YMCA - YWCA of Central Okanagan  
YMCA of Greater Vancouver